

Career Path Instructions

Individual Activity

1. Take a minute to read over the career profiles, and try to get a good sense of who would most likely do what, and what sort of job he or she would be best suited for in the nonprofit sector.
2. As you are reading through the profiles, feel free to take a minute to look at their distinguishing characteristics - what makes each person's career path unique?
3. Look over the names list now, and take a few more minutes to match up each profile with the name and title that you feel is its best match.

Group Activity

1. When every member has completed (or nearly completed) matching everything up, compare your answers in small groups.
2. If time allows, brainstorm/elaborate within the group about how you reached your group answers to the jumble.
 - How useful were individual's majors in predicting their present career?
 - What information helped lead you all to these answers?

Debrief

Return to large group and discuss the process:

- What surprised you the most about people's career paths?
- What did you learn?
- Can you envision your own career path in the nonprofit sector?

Career Path Names

Gayathri Arumughan, Director of Operations, imentor

Carol Bellamy, Executive Director of Unicef

Julian Bond, Chair of the NAACP

John C. Echohawk, Executive Director, Native American Rights Fund

Linda Fuller, Founder of Habitat for Humanity

Mia Herndon, Outreach Coordinator, Third Wave Foundation

Forsan Hussein, Communications Associate, The Abraham Fund

Jim Nevell, Director and Co-founder, Lifeschool

Erin O'Toole, Development Coordinator, Art Start

Anthony Romero, Executive Director, ACLU

Career Path Profiles

#1

- Founded the Atlanta student sit-in and anti-segregation organization.
- As SNCC's Communications Director, active in protests and registration campaigns throughout the South.
- Elected in 1965 to the Georgia House of Representatives, but was prevented from taking the seat by members who objected to her/his opposition to the Vietnam War.
- In the Georgia Senate, became the first black chair of the Fulton County Delegation, and chair of the Consumer Affairs Committee.
- Narrated numerous documentaries, including the Academy Award winning "A Time For Justice" and the prize-winning and critically acclaimed series "Eyes On The Prize."

#2

- While earning a degree in elementary education at Huntingdon College in Montgomery, Ala., began a marketing firm with his/her partner; became a millionaire in 20s; as the business prospered, their marriage suffered.
- Went to Koinonia Farm, a Christian community located near Americus, Ga., where people were looking for practical ways to apply Christ's teachings.
- Initiated several partnership enterprises, including a ministry in housing.
- Moved to Africa with partner and their four children and worked in the Democratic Republic of Congo. The housing project was a success and became a working reality in that developing nation.
- Upon their return to the U.S., they met with members of the Koinonia community and several people from across the United States and decided to create a new, independent organization.

#3

- Holds a B.A. from the University of Michigan and an M.P.A. from the Robert F. Wagner Graduate School of Public Service at NYU.
- During college, founded and implemented a tutoring program at the Washtenaw County Juvenile Detention Center and taught GED classes at the County Jail.
- Coordinated HIV/AIDS policy research at the YRG Center for Aids Research and Education in Madras, India.
- Worked as a bilingual educator at the Asian-Pacific Islander Coalition on HIV/AIDS (APICHA) in New York City.
- Has an extensive background in development, strategic planning, marketing, staff development, financial management, and external relations.
- Facilitated the launch of the LIC Community Technology Center (CTC) at Jacob Riis Settlement House, a non-profit serving the largest public housing project in America.

#4

- Graduated from Gettysburg College in 1963, and earned law degree from New York University in 1968.
- Had a distinguished career in the private sector - was a Managing Director of Bear Stearns & Co. from 1990 to 1993, and a Principal at Morgan Stanley and Co. from 1986 to 1990. Between 1968 and 1971, served as an associate at Cravath, Swaine and Moore.
- Served as Director of the United States Peace Corps. Having served as a Peace Corps volunteer in Guatemala from 1963 to 1965, s/he was the first former volunteer to run the organization.
- Born and raised in the New York area, s/he is a Mets fan.
- Has visited more than 100 countries, advocating for children and women with heads of state, cultural icons, corporate leaders, rebel commanders, and many others.
- Spent 13 years as an elected public official, including five years in the New York State Senate (1973-1977).

5

- A recent graduate at Columbia University who was born and raised in Atlanta, Georgia.
- Joins the organization as a meaningful commitment to the global women and human rights movement.
- A 24-year-old woman of African- and Native American descent
- An active member of La Abeja Obrera, the No More Youth Jails Campaign, and the ROOTS taskforce of the War Resisters League.
- Areas of interest and activism unite to ensure a broad yet thorough method of dealing with issues that range from the prison industrial complex, HIV/AIDS, the war on drugs, and progressive community development

#6

- Graduated from Stanford Law School and Princeton University.
- The first Latino/a and openly gay person to head this organization
- Joined the Ford Foundation in 1992 as a program officer in the Rights and Social Justice Program and, after less than four years, was promoted to become the one of the youngest Directors in Ford's history.
- Born in the Bronx of immigrant Puerto Rican parents, and is fluent in Spanish.
- For the organization's future, sees that issues such as religious liberty, reproductive freedom and women's rights, racial justice, immigrants' rights and lesbian and gay equality -- will also require increased attention and resources.
- A native New Yorker, currently lives in Manhattan.

#7

- B.A., University of New Mexico (1967); J.D., University of New Mexico (1970).
- The first graduate of the University of New Mexico's special program to train Indian lawyers, and a founding member of the American Indian Law Students Association while in law school.
- A *Pawnee* Native American.
- Worked for this organization since its inception.
- Has been recognized as one of the 100 most influential lawyers in America by the National Law Journal since 1988.
- Serves on the National Committee for Responsive Philanthropy, Natural Resources Defense Council, and many other boards.

#8

- Graduated from the University of Wisconsin-Madison with a double BA in English and History
- Worked as an activist, paralegal, writer, editor and fundraiser within New York and Wisconsin's non-profit sectors.
- Priorities include: bringing needed social services and educational resources to underserved communities throughout New York State and the mid-West; civil rights, gay rights, women's rights, the rights of those infected with HIV/AIDS; as well as for the arts within New York City's communities and schools.
- Worked for Lambda Legal Defense & Education Fund and the Cambridge University Press.
- Poetry was published in the Canvas literary magazine and attends the New School University for creative writing
- Began as a freelance grant writer for the organization and now works part-time, dedicating his/her efforts to all of the organization's fundraising activities

#9

- Graduated with honors from University of Dayton in 1995 with a BA in Psychology.
- First relevant experience was at 15 as a 4H summer camp counselor on Long Island
- Traveled west and was a childcare counselor / teacher naturalist with CYO Caritas Creek / Camp Armstrong in Occidental, CA.
- Taught natural science and a personal development program while using the Redwood Forest as a natural classroom.
- In 1997 appointed director of Caritas Creek Environmental Education Program and conducted visits to elementary and middle schools throughout the Bay Area where s/he created the curriculum, constructed wilderness programs, designed safety procedures, wrote training manuals and tended to the many details of administration.
- An avid surfer and outdoor enthusiast who has backpacked in wilderness areas from Alaska to Baja, California

#10

- While in Israel, worked in construction.
- Granted the Slifka Coexistence Scholarship to study at Brandeis University
- Designed own major, which was called "Peace Building."
- Planned for a career in investment banking.
- Lobbied for a job with this organization, the same one which provided his/her scholarship.
- Spends most days promoting peaceful relations between Arab and Jews in Israeli society.